



North East Neurosciences Network
Workforce Innovations Programme
Mentee Recruitment

We are in the process of seconding 20 mentees from a range of professions, roles and organisations who work in the North East Strategic Health Authority area. Mentees are practitioners who are motivated to learn more about how to work with people living with neuro diagnoses and deliver best outcomes.

A description of the mentee role is attached.

We are keen to target staff currently working in community based services where some or most of their time might be focused on people affected by long term neurological conditions. We are also looking for people who want to develop knowledge and skills in this way of working. This could include people about to move into this type of work, qualified or unqualified, and wanting to get accreditation, looking to progression or undertake formal studies in the future.

We are also keen that this programme demonstrates the potential of partnership working and would welcome contact from organisations who could identify and sponsor a suitable service user to be a mentee as a way into related study or work.

The programme will begin in January 2010 and run for 15 months until March 31st 2011. Mentees will be seconded 1 day each week. The first group of 10 mentees is almost complete and we are looking to set up a second group as soon as possible.

Application Process

Please submit the following:

1. **Expression of Interest** (attached and can also be downloaded from www.na-na.org.uk/neurosciencesnetwork)
2. **Introductory letter from yourself and the reasons for your application**, no more than one side A4
3. **A personal / professional Curriculum Vitae**, no more than two sides A4
4. **3 reference statements:**
 - 1 from a supervisor / manager
 - 1 from a peer in the same organisation
 - 1 from a service user or patient (anonymised)
5. **Signed Mentee and Manager Agreement** (attached and can also be downloaded from www.na-na.org.uk/neurosciencesnetwork)

Key Dates

- **Closing date for applications is Thursday 31st December 2009**
- **Shortlisting week commencing 4th January 2010**
- **Interviews provisionally week commencing 11th January 2010**
- **Start week commencing 25th January 2010**

However, if you wish to be considered for the first group, please get in touch as soon as convenient to register your interest.

The Selection Criteria

The selection process will consider the overall range of applications as well as individual's attributes, attitudes and experiences. Selection will reflect the strategic aims of the programme which include geographical spread across the region, a range of individuals and organisations, and the capacity of the employing organisation to sustain support for the individual through the programme and beyond. Feedback will be given about the outcomes of the selection process but the decision of the panel will be final.

The selection panel will include a member of the Neurosciences Network and the Workforce Innovations Steering Group.

If you are interested in one of these secondments, please fill in the Expression of Interest Form and send it with items 2-5 above to: laura.bailey1@middlesbroughpct.nhs.uk by **31st December 2009**.

For further information, whether to register your interest or discuss this opportunity further including applying for the first or second group, please contact: Sally Lawson, Workforce Innovations Co-ordinator (sally.lawson1@nhs.net or 07887 656067).